

# National Symposium of 21st Century Community Colleges

Strengthening Workforce Development in India for the Global Economy



In Depth Analysis of American Community Colleges  
Dr. DeRionne Pollard  
March 14, 2011

## Education for All

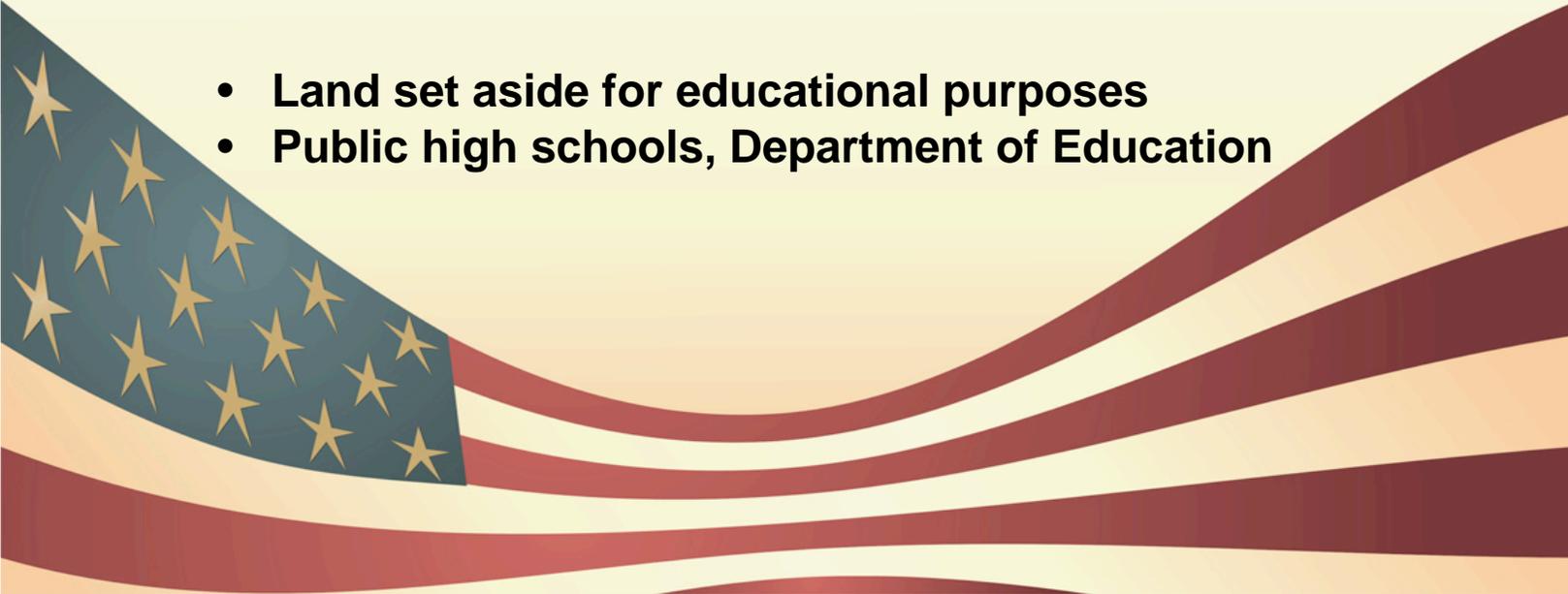


**"Give me your tired, your  
poor,  
Your huddled masses  
yearning to breathe free,  
The wretched refuse of your  
teeming shore.  
Send these, the homeless,  
tempest-tost to me,  
I lift my lamp beside the  
golden door!"**

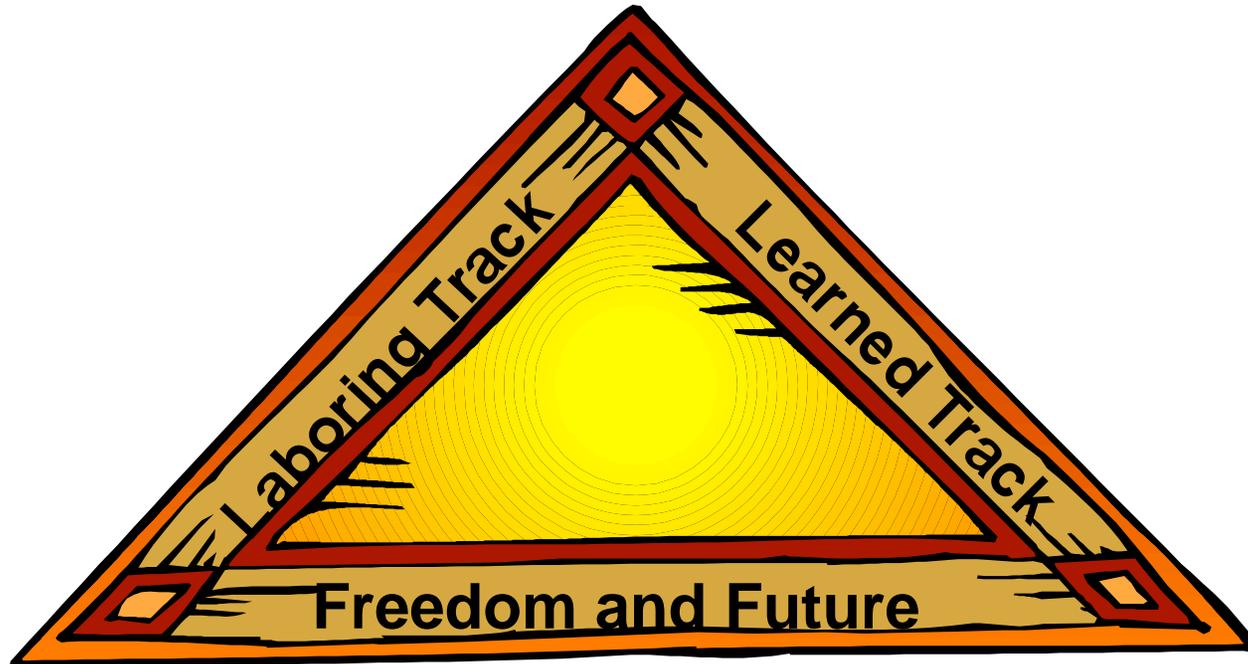
*Emma Lazarus, 1883*

**“I think by far the most important bill in our whole code is that for the diffusion of knowledge among the people. No other sure foundation can be devised, for the preservation of freedom and happiness...”**

*President Thomas Jefferson, 1786*

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- **Land set aside for educational purposes**
  - **Public high schools, Department of Education**

# Education For All



## Tomorrow's Workforce



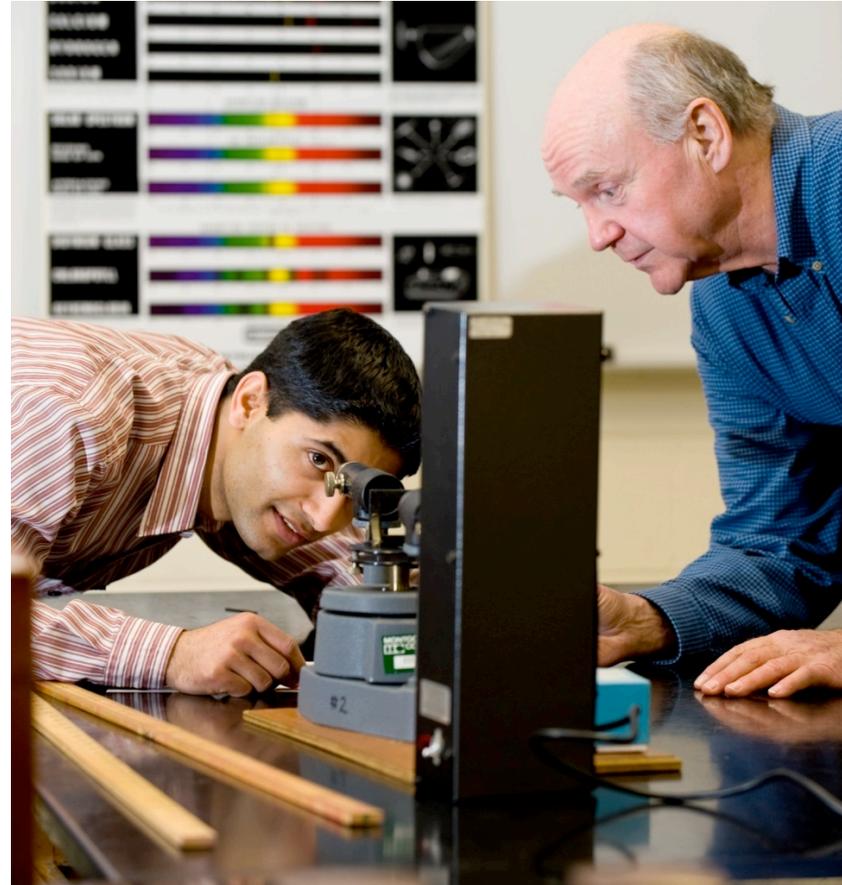
- 63% of Maryland's new, licensed nurses from a community college
- 80% of America's emergency responders receive training at a community college
- 60,000 students every year enroll at Montgomery College



## Tomorrow's Workforce

**“The best solution to income inequality is providing a high-quality education for *everybody*. In our highly technical, globalized economy, people without education will not be able to improve their economic situation.”**

-Federal Reserve Chairman  
*Ben Bernanke, 2011*



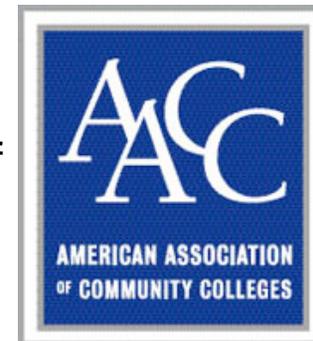
## History of Community Colleges



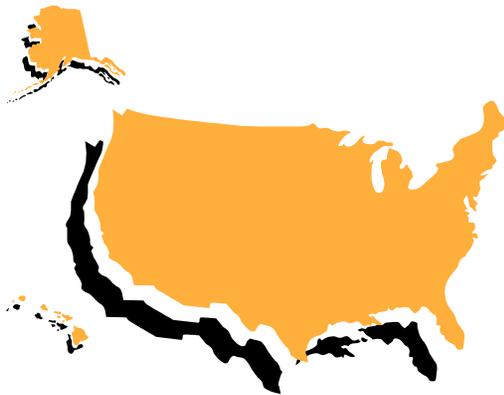
**JOLIET**  
JUNIOR COLLEGE  
—1901—

- 1901- Central High School in Joliet Illinois

- 1930- American Association of Junior Colleges founded

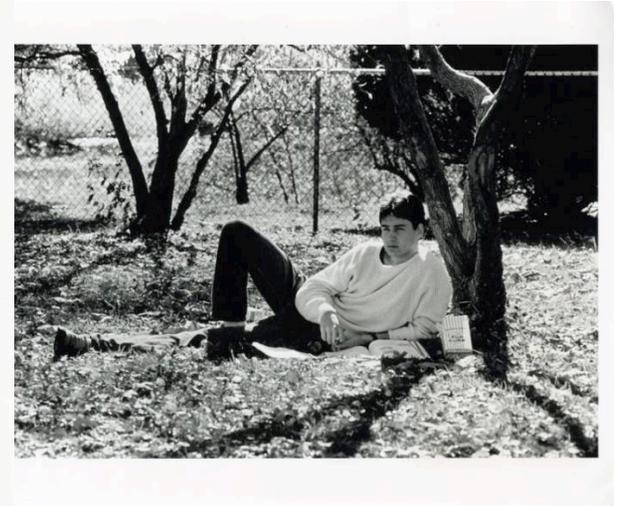
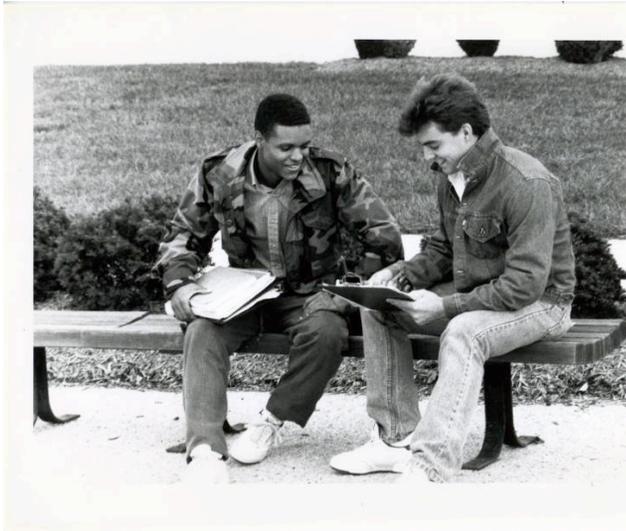


- 1930s- junior colleges in all by five states



## History of Community Colleges

- September 1946- Montgomery College began with 146 students



## History of Community Colleges



- GI Bill gives federal assistance to World War II veterans for education
- Department of Veterans Affairs: 8 million to 16 million veterans benefit
- Truman Commission: all Americans should receive 2 years of college-level education for free

## History of Community Colleges



**“If the ladder of educational opportunity rises high at the doors of some youth and scarcely rises at all at the doors of others, while at the same time formal education is made a prerequisite to occupational and social advance, then education may become the means, not of eliminating race and class distinctions, but of deepening and solidifying them. It is obvious, that free and universal access to education, in terms of the interest, ability, and need of the student, must be a major goal in American education.”**

*The Truman Commission, 1947*

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21st Century Community Colleges

## History of Community Colleges

- 1960s- 450 public community colleges opened
- Today- nearly 1200 community colleges.
- 90% of US population lives within 25 miles of a community college

### Community Colleges in the United States



Photo Courtesy: AACC

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**21st Century Community Colleges**

## What is a “Community” College?

- Students represent more than 170 counties

- 42% first generation students

- 58% of students are women



## What is a “Community” College?

“Their employment history is as varied as the economy itself. Many have started their own businesses and others have climbed the ladder of success in established private and public corporations. Many Montgomery College students have succeeded as judges, lawyers, physicians, teachers, public servants, and politicians. Some have returned to the college as teachers, administrators, and staff. Others have taken the skills they learned at the College and entered directly the trades and semiprofessional fields so vital to the economy of the region. Some have distinguished themselves in the arts. Others had carved out careers in sports.”



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*Dr. Tom Walker*

21st Century Community Colleges

## Challenges & Solutions



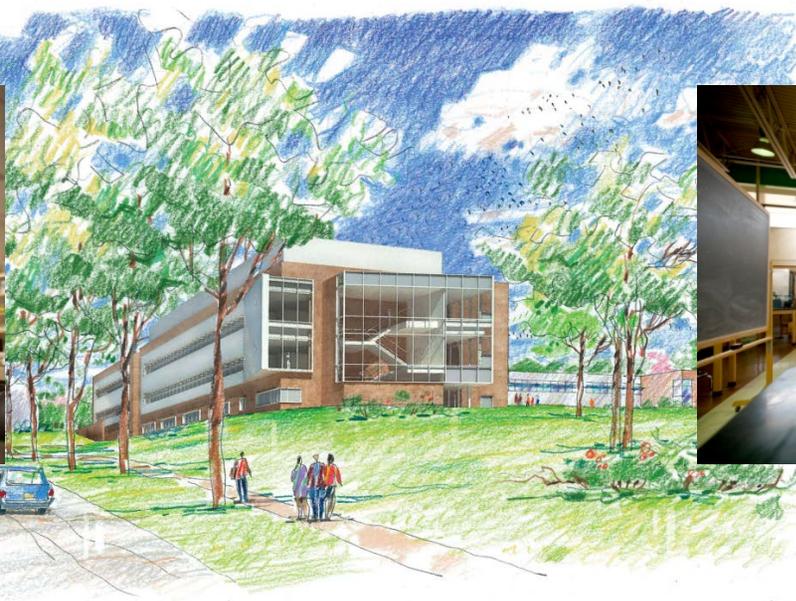
- Students in need of developmental education
- President Obama: double degrees by 2020
- Promise to Act: increase degrees by two-thirds by 2025

## Challenges & Solutions

- Cater to the whole person, individualized lesson plans
- “Other mothering”
  - **ethic of care**: intentional, intrusive, compassionate response
  - **cultural advancement**: shared responsibility and community betterment
  - **institutional guardianship**: recognition of significance within the community
- Experiment and take risks



## Challenges & Solutions



- Partner with business community:  
Montgomery College Science and Technology Park  
achieves academic and economic development goals

## Challenges & Solutions



- Flexibility
  - Macomb Community College retools
  - North Carolina adds biotechnology



“The beauty of community colleges is that we can turn on a dime. By the time a university gets a building, we can train a work force.”

*Former  
president  
North  
Carolina Community College*



## Challenges & Solutions

- Two-thirds of jobs created in next decade will require at least some post-secondary education

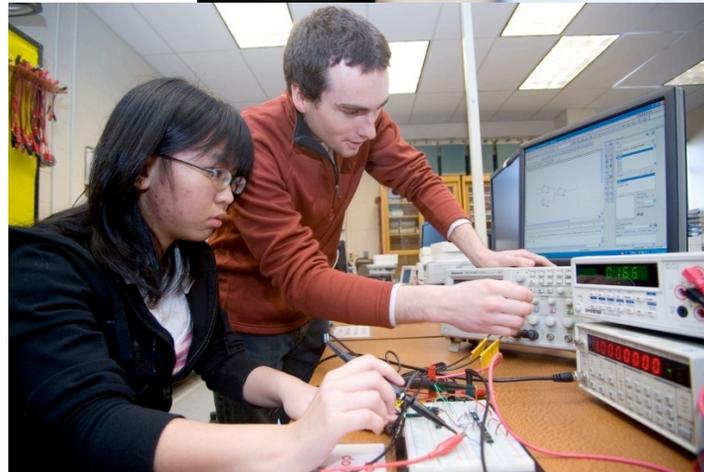


## Challenges & Solutions

- Tightening Budget



- human capital
- entrepreneurial spirit
- diversification of revenue
- “necessity breeds innovation”
- self-sustaining divisions, for example Workforce Development and Continuing Education



## Journey to Community College

- College
  - enrollment
  - financial aid
  - clubs, internships
- Middle School
  - mentor
  - visits college



- Beyond
  - degree
  - transfer
  - career
- High School
  - college recruiter
  - college courses
  - early placement

## Shape India's Future





**Dhanyavad!**



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