
Chapter: Public Safety, Health, and Emergency Management

Modification No. 001

Subject: **Immigration Enforcement**

- I. Montgomery College is committed to maintaining a safe, respectful, and inclusive environment for all, regardless of citizenship status.
- II. Pursuant to the Maryland Values Act of 2025 (House Bill 1222), public schools, including institutions of higher education, and other State or local government entities that operate at “sensitive locations” shall implement procedures for responding to immigration enforcement activities in a manner consistent with guidance issued by the Maryland Attorney General. Federal immigration policy enforcement remains the responsibility of the federal government; however, the longstanding federal policy limiting immigration enforcement at sensitive locations, including schools, was rescinded in January 2025.
- III. The College does not consent to the conduct of civil immigration enforcement operations on the premises.
- IV. The College’s Office of Public Safety does not request information regarding citizenship or immigration status and does not investigate alleged violations of federal immigration law.
- V. The Board of Trustees authorizes the president to establish any procedures necessary to implement this policy.

Effective Date: September 15, 2025.

Chapter: Board of Trustees

Modification No. 001

Subject: **Immigration Enforcement**

- I. In accordance with Maryland House Bill 1222, the following procedures serve as a guide to immigration enforcement actions occurring on College property. These procedures generally also apply to actions that may occur during College instructional or other activities conducted off College property; however, responses in such cases will follow supplemental instructions specific to the activity and its location. Employees and students encountering immigration enforcement actions may contact the Department of Public Safety at any time, regardless of location.
- II. Montgomery College considers all instructional spaces (including but not limited to classrooms and laboratories), offices, and athletic training facilities to be private spaces. Access to private spaces is limited to students and employees of the College and to authorized guests.
- III. Outdoor spaces are open to the public and the College does not have the authority to prevent federal immigration authorities from entering public spaces.
- IV. The Chief of Campus Police shall serve as the designated official responsible for matters related to immigration enforcement and as such shall be responsible for:
 - A. Responding to immigration enforcement actions on College property.
 - B. Helping to ensure awareness of this policy, its associated procedures, and any related guidelines or standard operating procedures.
 - C. Maintaining records of all immigration enforcement activity.
 - D. Maintaining and communicating a delegation process to ensure timely response in the Chief's absence.
- V. Immigration Enforcement on College Property
 - A. Under no circumstances should College employees or students interfere with the federal immigration authorities, attempt to make them leave a public space, attempt to conceal any person from federal immigration authorities, or attempt to assist any person in evading federal immigration authorities.
 - B. Montgomery College does not authorize any person seeking to enforce the immigration laws to enter private spaces, except pursuant to a judicial warrant or where exigent circumstances require such access.
 - C. If U.S. Immigration and Customs Enforcement's (ICE) or other federal immigration authorities appear at the College and request to enter a private space, employees shall treat the request as immigration enforcement and proceed as follows:
 1. Ask the agents to wait in a public space

2. Contact the Chief of Campus Police immediately, if unavailable, the designated alternate should be notified; if neither is reachable, Public Safety dispatch may be contacted. In such cases, the responsibilities of the Chief of Campus Police outlined below are delegated to the responding officer.
 3. If the agents demand immediate access to private spaces without waiting for the Chief of Campus Police, employees shall state they do not consent to such access but should not attempt to stop or impede the officer. In such instances, employees shall make a record of the incident, including notes about the verbal exchange with the agents, identifying details about the agents, the agents' actions, any arrests or other results of those actions, and the identity of other employee witnesses.
 4. The Chief of Campus Police shall request and record the following information from any agent or other federal official who appears at the College on immigration business:
 - a. Name.
 - b. Badge number or other official identifying information.
 - c. Agency.
 - d. Purpose of visit.
 - e. Proposed action to be taken at the College.
- D. If an immigration officer requests access to private spaces at the College in order to conduct enforcement action, the Chief of Campus Police may authorize such access only if the officer
1. Asserts that exigent circumstances exist; or
 2. Possesses a valid judicial warrant. To confirm the existence of a valid judicial warrant, the Chief of Campus Police or Office of General Counsel shall:
 - a. Obtain a copy of the document.
 - b. Confirm that the heading shows the document was issued by a court.
 - c. Confirm that a U.S. District Court Judge or Magistrate signed it.
 - d. Confirm that it lists Montgomery College among the places to be searched for a wanted person or evidence.
 - e. Verify that the document is not expired.
 3. The Chief of Campus Police should ask to consult with the Office of General Counsel for any questions concerning a judicial warrant or the existence of exigent circumstances.
 4. If immigration officers deny the Chief of Campus Police the opportunity to consult counsel, the Chief of Campus Police shall state that the College does not consent to the agents' entry but should not block or impede their access.
 5. If immigration officers proceed into a private space without exigent circumstances or a judicial warrant the Chief of Campus Police shall state that the College does not consent to the agents' entry but should not block or impede their access.

VI. Requests by Immigration Officers for Records or Information

- A. The College protects the confidentiality of student and employee information in accordance with applicable federal and Maryland laws, including, but not limited to, the Family Educational Rights Privacy Act and the General Provisions Article of the Maryland Annotated Code. Under Maryland General Provisions § 4-320.1, “personal information” does not include citizenship or immigration status.
 - B. If ICE agents or other immigration officers request records or information about individuals served by the College, employees shall contact the Chief of Campus Police who shall refer requests made by immigration officers for records or information about students or employees to the Office of General Counsel, unless federal or Maryland State law otherwise requires an immediate response.
 - C. The Chief of Campus Police shall request and record the immigration officer's identifying information as listed in Section V.C.4. The Chief of Campus Police shall also obtain a copy of any documentation supporting the officer's request, such as an administrative subpoena, judicial subpoena, or court order, and forward a copy to the Office of General Counsel.
- VII. Employees found in violation of this Policy are subject to action in accordance with the procedures set forth in College policies 34002: Disciplinary Action and Suspension and 34003: Discharge of Administrators and Staff or, for bargaining unit members, the applicable procedures in the collective bargaining agreement.

Administrative Approval: September 15, 2025.