



**MC ASSOCIATE OF APPLIED SCIENCE IN HOSPITALITY MANAGEMENT  
MANAGEMENT/SUPERVISION AREA OF CONCENTRATION**

Students transferring from MC with a conferred Associate of Arts or Associate of Science degree will have the General Education Requirement (Gen Ed) block of courses met at UMGC (*A.A.S. degrees not included*). See community college advisor for course sequencing.



UNIVERSITY OF MARYLAND  
GLOBAL CAMPUS

**CATALOG YEAR:  
2022-2023**

**UMGC BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**

<http://www.umgc.edu/transfers-and-credits/community-college-alliances/maryland-community-college-alliances.cfm>

Degree requirements may change based on date of initial enrollment at UMGC.

CREDITS	MONTGOMERY COLLEGE Requirements for Associate's Degree	UNIVERSITY OF MARYLAND GLOBAL CAMPUS Requirements for Bachelor's Degree
3	ENGL 101 or ENGL 101A recom'd elective ^	WRTG elective (Gen Ed Communications)
3	MATH 117 or higher Mathematics Foundation Gen Ed req	STAT 200 or higher (Gen Ed Mathematics)
3	BSAD 101 Program requirement	BMGT 110 (elective)
1	HMGT 100 Program requirement	Elective
3	HMGT 101 Program requirement	Elective
1	HMGT 105 Program requirement	Elective
3	Any HLTH Gen Ed requirement	Elective
3	ENGL 102 recom'd English Foundation Gen Ed requirement	WRTG 112 (Gen Ed Communications; <i>must be completed with C- or better</i> )
3	COMM 108 or COMM 112 Gen Ed requirement	SPCH 100 or SPCH elective (Gen Ed Communications)
3	HMGT 143 Program requirement	Elective
3	HMGT 211 Program requirement	BMGT elective
3	NUTR 101 Program requirement	NUTR 100 (Gen Ed Biological & Physical Science)
3	HMGT 201 Program requirement	Elective
3	HMGT 220 Program requirement	Elective
3	HMGT 240 Program requirement	Elective
3	Arts or Humanities Distribution Gen Ed requirement	Gen Ed Arts & Humanities
3	ECON 201 recom'd Behavioral and Social Sciences Gen Ed req	ECON 201(Gen Ed Behavioral & Social Science)
3	HMGT 212 Program requirement	HRMN elective
3	HMGT 290 Program requirement	Elective
4	Natural Sciences Distribution w/ Lab Gen Ed requirement	Gen Ed Biological & Physical Lab Science
3	HMGT Program elective	Elective
<b>60</b>	<b>Total Credits Transferred</b> <i>See next page for MC Notes</i>	

**REMAINING UMGC DEGREE REQUIREMENT RECOMMENDED SEQUENCE UPON TRANSFER WITH ASSOCIATE'S DEGREE**

LIBS 150 Introduction to Research or other Gen Ed course	1
PACE 111B Program and Career Exploration in Business or other PACE 111	3
◆ HRMN 300 Human Resource Management (required for the major)	3UL
IFSM 300 Information Systems in Organizations (Gen Ed Computing; related requirement to the major)	3UL
◆ HRMN 302 Organizational Communication (required for the major)	3UL
ARTH 334 Understanding Movies or other Gen Ed Arts & Humanities	3
ECON 103 Economics in the Information Age or other Gen Ed Behavioral & Social Science	3
◆ HRMN 362 Labor Relations (required for the major)	3UL
◆ HRMN 367 Organizational Culture and Change (required for the major)	3UL
◆ HRMN 395 The Total Rewards Approach to Compensation Management (required for the major)	3UL
◆ HRMN 400 Talent Acquisition and Management (required for the major)	3UL
WRTG 394 Advanced Business Writing or other upper-level writing (Gen Ed Communications)	3UL
◆ HRMN 406 Employee Training and Development or HRMN 410 HR Information Systems and Metrics Analysis (req for major)	3UL
◆ BMGT 364 Management and Organization Theory (required for the major)	3UL
◆ FINC 331 Finance for the Nonfinancial Manager (required for the major)	3UL
Elective	3
◆ HRMN 408 Employment Law for Business (required for the major)	3UL
◆ HRMN 467 Global Human Resource Management (required for the major)	3UL
Elective	3
◆ HRMN 495 Contemporary Issues in Human Resource Management Practice (required capstone for the major)	3UL
Elective	2
<b>TOTAL CREDITS REMAINING AT UMGC</b>	<b>60</b>

**NOTES:** Minimum of 120 credits, including 36 upper-level (courses numbered 300-499) required for bachelor's degree with minimum 2.0 (C) grade point average (GPA) / No course within major or minor below 2.0 GPA / At least one-half of credits within major and minor comprised of: a. upper-level; b. UMGC resident; c. traditional college courses earning a grade / Maximum of 70 transfer credits to UMGC from 2-year or community college (actual number of transfer credits dependent on meeting all UMGC bachelor's degree requirements) / WRTG 112 completed with grade of 1.67 GPA (C-) or better / ◆ = Denotes course in major at UMGC / \* = Denotes lower-level course meets content requirement of upper-level course but does not transfer as upper-level / UL = Denotes upper-level course

**MONTGOMERY COLLEGE NOTES:**

- ^ ENGL 101/ENGL 101A, if needed for ENGL 102/ENGL 103, or elective. Please consult an advisor or transfer institution for assistance with course selection.