From:	The President
To:	MC Communications List
Subject:	The New Governance System
Date:	Tuesday, May 08, 2012 11:27:07 AM

MONTGOMERY COLLEGE
Office of the President

May 8, 2012

MEMORANDUM

To: Montgomery College Colleagues

From: Dr. DeRionne P. Pollard, President

Subject: The New Governance System

I am pleased to announce that the College's new governance system is now up and running. This system provides an inclusive model for participatory governance in which every member of the College community can share ideas and discuss College issues, and every voice can be heard.

Without question, this has been a monumental task, taking many months of dedicated efforts by many people. The leadership and work of the Task Force on Governance (TFG) has been extraordinary. I want to thank everyone who participated in the development of the system. Your feedback helped the TFG develop new ideas from our collective conversation. A special word of thanks also goes to the faculty, staff, and students who stepped up to run for office this spring. By committing to fully engage in the system and to serve on behalf of your colleagues, you will help lead the College into an exciting future.

I have approved the constitution and council bylaws, which are posted on the TFG website. In addition, the site also features a comprehensive handbook that will serve as a helpful reference for elected members as well as an informational guide for all. It explains the role of governance within our College community. Please note that, although this information is currently found on the MyMC portal and is password protected, all of these documents will soon transition to a new governance website that will be available for everyone without a login.

I look forward to attending the first meeting of the College Council on Thursday, May 17. As you may be aware, all of the meetings of the councils, as well as meetings of standing committees, ad hoc committees, and task forces are open to any member of the College community. I encourage you to attend whenever and wherever you can.

To facilitate the effectiveness of the new system, I have authorized a new administrative associate role—a "governance coordinator"—that will serve to support governance and the work of the councils. The position is open to current full-time faculty and staff, and is posted at the College's job announcement site; to find it, click on either "Faculty Careers" or "Administrative & Staff Careers" in the current employees section. I anticipate that this individual will be on board by July 1. I encourage every eligible employee to consider

applying.

Over the years, many caring and dedicated faculty and staff members have served in the current and previous governance systems at the College. I salute all who have held campus and collegewide roles. Your time, commitment, and energy are deeply appreciated. There are too many people to name in this memorandum, but I want to thank this year's collegewide governance leaders—Joanne Carl, chair of Academic Assembly, and Julie Foster, chair of Staff Senate—for their leadership, especially during this year of transition.

In closing, let me once again thank the Task Force on Governance and its leadership team of Amy Crowley, Professor Jenny Polm, and Dr. Brad Stewart for their exceptional work. We are in their debt for their boundless dedication to Montgomery College and their inclusive approach to fashioning the new system. The conversations, the debates, and the consensus-building that are likely to come in our governance councils will serve to make us a stronger institution in the years to come.