From:	The President
To:	MC Communications List
Subject:	Senior Vice President for Academic Affairs Search Process
Date:	Friday, July 29, 2011 7:03:54 AM

MONTGOMERY COLLEGE
Office of the President

July 29, 2011

MEMORANDUM

TO: The Montgomery College Community

FROM: Dr. DeRionne P. Pollard, President

SUBJECT: Senior Vice President for Academic Affairs Search Process

One of my priorities as president is to build a strong senior leadership team. During the spring 2011 semester, we formed search committees, and ultimately hired three new senior leaders: Dr. Stephen Cain as the new chief of staff/chief strategy officer; Cathy Jones as the new senior vice president for administrative and fiscal affairs; and Dr. Beverly Walker-Griffea as the new senior vice president for student services. Dr. Cain and Ms. Jones are already serving in their roles; Dr. Walker-Griffea will begin on August 15.

During the search for the senior vice president for academic affairs, I accepted the recommendation of the committee to suspend the search. While the candidate pool included significant talent, the committee felt that, at that time, there was insufficient depth and breadth to ensure the selection of a successful candidate. In the next few weeks, we will re-launch our search for this important position, with Dr. Cain serving as chair of the committee.

We will post the announcement in early August, and committee members will be selected by the end of August. The committee will work toward conducting interviews shortly after the application process closes in late September. The goal is for the new senior vice president to begin by spring 2012.

The search committee will represent a cross-section of the campuses, WD&CE, as well as the administrative units that report to this senior vice president, including the libraries, the Center for Teaching and Learning, Distance Education and Learning Technologies, and the Office of Institutional Partnerships. Committee members will include full-time faculty, part-time faculty, students, staff, and administrators from these various constituencies. Dr. Cain will reach out to faculty councils, student governments, and other offices for nominations of committee members.

I want to thank everyone who served on the search committee in the spring. Your efforts and advice helped inform the development of this new search. I especially want to thank Dr. Hercules Pinkney, former interim president, who gave his time to lead the search while in retirement, as well as the staff of the Office of Human Resources for their support and guidance.

Before concluding, I must take this opportunity to again thank Paula Matuskey for continuing to serve as interim senior vice president for academic and student services. She has held this position for two years, and she has done a wonderful job in serving our College community. I cannot thank her enough for her willingness to continue in the position until we have made an appointment.