From: The President
To: MC Communications List
Subject: Senior Vice President Search Update
Date: Tuesday, April 19, 2011 1:10:41 PM

MONTGOMERY COLLEGE
Office of the President

April 19, 2011

MEMORANDUM

TO: Montgomery College Colleagues

FROM: Dr. DeRionne Pollard, President

SUBJECT: Senior Vice President Search Update

As all of you are aware, we are currently working diligently to fill four key senior-level administrative positions at the College. I am using search committees to do the initial screening and interviewing of candidates. The committees are populated by faculty, staff and administrators, and in some instances, students, who bring a certain level of expertise and understanding of the positions to the search process. They have been charged with recommending to me three candidates for each position that they feel would provide the quality of leadership this College will need to move us into the future.

The positions were announced in February and the review of the applications began in March by the respective search committees. Since that time the committees have been working tirelessly to complete their charge. For the most part, the searches are progressing pretty much on schedule. In fact, I anticipate interviewing the finalists for three of the four positions before Commencement with an eye toward filling those positions by July 1, 2011. I am looking forward to meeting the finalists and having the opportunity to discuss with them their skills, knowledge, and experience to help me determine the individual who will be best suited to fill each position, and his/her fit with that of Montgomery College's mission and vision.

Regarding the search for the Senior Vice President for Academic Affairs, I have approved the recommendation from the search committee to suspend the search at this time. While there were some very talented people in the initial candidate pool, after a review of the applications, the search committee determined that there was insufficient depth and breadth in the pool to ensure an adequate number in the final pool from which to select a successful candidate. The committee is to forward to me a set of recommendations on how they feel the College might enhance the quality of the pool, and after appropriate adjustments, we will re-advertise the position.

I realize that this decision delays filling this critical position, however, the current Interim Senior Vice President for Academic and Student Services has agreed to stay on in this capacity until the position is filled and the appointee has been properly oriented. I want to thank Ms. Paula Matuskey for her continued service to the College in this role.

I fully intend to keep the College community apprised of the status of our attempts to fill these senior-level positions, and as soon as practicable, I will share with you the outcomes of these searches. I would like to take this opportunity to express my appreciation to everyone who spent

countless hours in meetings and reviewing applications, and preparing for interviews. I offer a special thank you to the staff in the Office of Human Resources for their unwavering support in these searches.