



BOARD OF TRUSTEES PUBLIC RETREAT MINUTES
Montgomery College
Via Zoom Webinar • Webinar ID: 927 3820 8935
January 21-22, 2021

1. CALL TO ORDER

The Montgomery College Board of Trustees convened on Thursday, January 21, 2021, by videoconference to conduct the first day of a two-day, public retreat. This public session was called to order by Board Chair Knapp at 1:01 p.m.

ROLL CALL

Trustees Present: Trustee Gloria Aparicio Blackwell
Trustee Kenneth J. Hoffman
Trustee Robert F. Levey
Trustee Leslie S. Levine
Trustee Maricé I. Morales
Trustee Marsha Suggs Smith
Trustee Frieda K. Lacey, Second Vice Chair
Trustee Michael A. Brintnall, First Vice Chair
Trustee Michael J. Knapp, Chair

Trustee Absent: Trustee Richelle Adu, Student Trustee

Resource Staff Present: Ms. Bridget Abraham, Board Operations and Services Specialist
Ms. Sharon Bland, Chief Equity and Inclusion Officer
Dr. Monica Brown, Senior Vice President for Student Affairs
Dr. Stephen Cain, Chief of Staff/Chief Strategy Officer
Ms. Vicki Duggan, Chief Compliance, Risk and Ethics Officer
Dr. Meghan Gibbons, Deputy Chief of Staff for Presidential Publications and Operations
Mr. Ray Gilmer, Associate Senior Vice President for Advancement and Community Engagement
Mr. John Hamman, Chief Analytics and Effectiveness Officer
Mr. Ar Kar Kyaw Win, MCTV Programming and Database Tech Analyst
Ms. Lily Lee, Manager, Board of Trustees Operations and Services
Dr Kevin Long, Deputy Chief of Staff for Planning and Policy
Ms. Susan Cottle Madden, Chief Government Relations Officer
Ms. Melissa Pace, MCTV Media Services Manager

Dr. DeRionne P. Pollard, President and Secretary-Treasurer
Dr. Sanjay Rai, Senior Vice President for Academic Affairs
Ms. Donna Schena, Senior Vice President for Administrative and
Fiscal Services
Dr. Michelle Scott, Special Assistant to the President for Board
Relations, Operations, and Services
Mr. David Sears, Senior Vice President for Advancement and
Community Engagement

2. OPENING REMARKS

Board Chair Knapp welcomed the Senior Administrative Leadership Team (SALT) and members of the public. Reflecting on the significant national events of the past few days, Board Chair Knapp asked for a moment of silence in the spirit of unity and acknowledgement.

Trustee Brintnall introduced the retreat agenda and specific areas of focus for discussion in the next two days and Dr. Pollard gave introductory remarks.

Dr. Scott introduced the retreat facilitator, Dr. Shaun Harper, Director of USC Race and Equity Center.

3. IMPLEMENTING STRATEGICALLY RESPONSIVE ACTIONS

Dr. Shaun Harper engaged the Trustees and SALT members in robust dialogue about *Becoming Anti-Racist, Implementing Strategically Responsive Actions*.

4. WRAP UP AND CLOSING REMARKS

Trustee Brintnall thanked Dr. Harper for his facilitation and previewed the planned agenda for the next day of the retreat.

5. ADJOURN

Board Chair Knapp declared the first day of the Board of Trustees' Mid-Year Retreat adjourned at 5:08 p.m.

BOARD OF TRUSTEES PUBLIC RETREAT MINUTES
Montgomery College
Via Zoom Webinar • Webinar ID: 984 5599 1215
January 21-22, 2021

1. CALL TO ORDER

The Montgomery College Board of Trustees convened on Friday, January 22, 2021, by videoconference to conduct the second day of a two-day, public retreat. This public session was called to order by Board Chair Knapp at 2:00 p.m.

ROLL CALL

Trustees Present: Trustee Richelle Adu, Student Trustee
Trustee Gloria Aparicio Blackwell
Trustee Kenneth J. Hoffman
Trustee Robert F. Levey
Trustee Leslie S. Levine
Trustee Maricé I. Morales (joined at 2.07 p.m.)
Trustee Marsha Suggs Smith
Trustee Frieda K. Lacey, Second Vice Chair
Trustee Michael A. Brintnall, First Vice Chair
Trustee Michael J. Knapp, Chair

Resource Staff Present: Ms. Bridget Abraham, Board Operations and Services Specialist
Dr. Stephen Cain, Chief of Staff/Chief Strategy Officer
Mr. Ar Kar Kyaw Win, MCTV Programming and Database Tech Analyst
Ms. Lily Lee, Manager, Board of Trustees Operations and Services
Ms. Melissa Pace, MCTV Media Services Manager
Dr. DeRionne P. Pollard, President and Secretary-Treasurer
Dr. Michelle Scott, Special Assistant to the President for Board Relations, Operations, and Services

2. PERSPECTIVES AND COLLABORATIVE THINKING

Trustee Brintnall began the meeting with a preview of the agenda for the second day of the two-day, public retreat.

He offered reflections on the previous day's anti-racism discussions and opened the floor for further comments.

Trustees participated in an engaging discussion of their thoughts pertaining to the retreat theme of *Becoming Anti-Racist*.

Dr. Pollard shared a list of action items that emerged from the day's discussion. They are:

- There is consensus that we are on the road we want to continue going down. Can we have an anti-racism strategy that lifts all groups?
- Seek to articulate a statement of why we are going down this road.
- Commit to enhanced conversations within the College and the multiple communities and relationships of which we are a part.

- Request president to work with her team to start framing an active agenda for the College with intentional focus on this work.

The Board's Executive Committee will review this list and develop a direction to move forward.

3. BOARD SUCCESSION PLANNING

Trustee Levine, chair of the Succession Planning Committee, presented an update on the work of the committee, which began in September 2020.

Trustees discussed when and how to best engage with the independent Nominating Committee, including alignment with its Trustee recruitment process timeline and related efforts.

4. TAKE-AWAYS AND CLOSING REMARKS

Dr. Brintnall thanked everyone for their commitment to Montgomery College and their participation in this two-day, mid-year retreat.

5. ADJOURN

Board Chair Knapp declared the second day of the Board of Trustees' Mid-Year Retreat adjourned at 5:08 p.m.

Signature on file

Michael J. Knapp
Chair, Board of Trustees

Signature on file

DeRionne P. Pollard, PhD
President and Secretary-Treasurer, Board of
Trustees

Recorder: Lily Lee
Approved on: February 22, 2021