

MONTGOMERY COLLEGE GOVERNANCE

Faculty Council

March 2, 2023

Attendees

- **Members present:** Baker, Dana; Bontems, Susan; Darr, Amanda; Driver, Kimberly; Jones, Shelley; Karpakakunjaram, Vedham; Theophile-LaFond, Anestine; Lunn, Asia; Pointer, Jon; Webb, Alla; Winffel, Norma; Wolin, Carole
- **Proxies present:**
- **Constituents present:**
- **Members excused:** Sprague, Melissa;
- **Invited guests:**
- **Council Liaison:** Terry, Carolyn
- **Governance Director:** Ridguard, Clevette

Call to Order

The regular meeting was called to order at 12:00 pm by Dana Baker, co-chair. There was a quorum to conduct governance business.

Approval of the Agenda / Minutes

The agenda for today's meeting was approved with the change due to Dr. Paul Miller's presentation being postponed. Minutes from February 16, 2023 were accepted with corrections. This meeting was recorded for internal use only.

Constituent Concerns

At this time, guests were invited to speak. There were no faculty concerns shared at this time.

Chair's Report

The council co-chairs, Jon Pointer and Dana Baker, shared a PowerPoint* for their report. The report included College updates, reminders about upcoming events, and initiatives.

Committee Reports * See Supporting Documents for full report

- College-wide Curriculum Committee (CCC): Vedham reported that the full CCC considered 21 proposals. Vedham shared highlights of some of the proposals. Some EDUC courses and one MATH course changed their full title. PSYC 102 is changing their number to PSYC 100 to align with other colleges and sequences.
- General Education Standing Committee (GEC): Kimberly Driver reported that the committee completed gen ed recertifications for the year. We need a co-chair and a CAP. We have one new member, Hsi-Mien Wu, to fulfil the open position to represent a Technical Career program.
 - ◊ Motion made to accept the nomination of the following candidates: Hsi-Mien Wu to serve as Technical Career representative. Carole Wolin motioned to accept the nomination of Hsi-Mien Wu. Susan Bontems seconded the motion. The Council unanimously voted to accept this motion.
- Academic Regulations Committee (Regs): Norma shared that there is a need for members to fill upcoming vacancies (three faculty and two Deans) at the end of the academic year. Refer to the Regs report.
 - AR 7.3 Academic Restriction – language to be revised.
 - AR 7.4 Academic Suspension – language was revised and approved.

- AR 7.3 and 7.4 were put on hold during the pandemic. They will be reinstated after approval of language modifications effective to those who enroll spring of 2023.
- AR 9.2 Academic Appeals Committee (*Regs report submitted as supporting document)
Norma shared the Council's comments with the Regs. The REgs tabled the regulation until they have data on the types of appeals, they receive.

Campus Reports

- Germantown Faculty Senate – Amanda reported that the committee has not met, they plan to meet March 11.
- Rockville Faculty Senate – Anestine reports they plan to meet March 7 to address experiential learning.
- TPSS – tabled; the TPSS faculty senate has not been reconvened.

New Business

Faculty Council Goals: Jon shared a status update about our two council goals.

Goal #1– Provide opportunities to support faculty mental health needs, engagement, and a sense of belonging, and to help build back the community.

Interventions – Monday Morning Boost, share college events and initiatives through the Co-Chairs' report, be responsive to faculty concerns, invite a guest speaker to address topics or issues related to the goal. Anestine suggested that we include Elite courses that align with our goals like what we learned from teaching through the pandemic or using intentional engagement to increase a sense of belonging. Dana shared a “stress profiler” that will be sent out to all faculty, so they can determine where they are in relation to stress in their life. Shelly shared that we have stress management coaches on the campus.

Progress – Caroline shared an update and PowerPoint* from the Scheduling Committee

Goal #2 – Support the College's efforts to increase students' persistence once enrolled

Interventions – Productive dialogue with the administration about wait lists, scheduling and class format offering. Invite a speaker to address topics or issues related to the goal. Share related matters through the Co-Chairs' report.

Progress – We are making progress towards achieving both goals through similar interventions and initiatives.

Dana shared a PowerPoint* about MC Cares, new title for which used to be Faculty and Staff Assistance Program (FSAP). MC Cares is increasing services to College employees. Example – Therapy on demand. If you utilize MC Cares, please give feedback about the experience. Carla Ammerman is the point of contact for the Faculty and Staff Assistance Program.

Asia suggested that we share information about benefits embedded within our health insurance.

**Any presentations or supporting documents shared at this meeting will be available on the Faculty Council AY 2022-2023 Teams site.*

Meeting adjourned at 1:55 pm

Respectfully submitted by

Melissa Sprague, Faculty Council Secretary